

**Lisbon Community School
Regular & Organizational Board Meeting
November 25, 2025 – Lisbon Pride Room – 4:00 p.m.**

President Caspers called the meeting to order at 4:00 p.m.

Members present: Mallie, Baker, Prasil, Caspers, Richey

Members absent: None

Motion by Mallie, second by Prasil to approve the Agenda. All ayes motion carried (5-0).

Board Secretary Angie Santis presented the official Canvas of Votes as follows:

Travis Bagby received 197 votes

Robyn Richey received 207 votes

Scattering of 11 votes

Total Votes: 415

Superintendent Pino recognized Allan Mallie for 16 years of service on the Board, and thanked him for his many years of service and dedication to the District. Board Member Mallie was presented with a plaque and a lifetime activities pass.

Motion by Mallie, second by Prasil to adjourn at 4:10 p.m.

Board Secretary / President 'Pro Tem' Santis called the Organizational Board Meeting to order at 4:12 p.m.

Elected Board Members Travis Bagby and Robyn Richey were sworn into office.

Members present: Bagby, Baker, Prasil, Caspers, Richey

Members absent: None

Motion by Prasil, second by Richey to nominate Jen Caspers as Board President. No other nominations were made. A roll call vote was taken as follows: Bagby - Aye, Baker - Aye, Caspers - Aye, Prasil - Aye, Richey - Aye. Board President Caspers was sworn into office and took over as Board President.

Motion by Richey, second by Baker to nominate John Prasil as Vice-President. No other nominations were made. A roll call vote was taken as follows: Bagby - Aye, Baker - Aye, Caspers - Aye, Prasil - Aye, Richey - Aye. Vice-President Prasil was sworn into office.

Motion by Prasil, second by Baker to appoint Angie Santis as Board Secretary. All ayes motion carried (5-0). Board Secretary Santis was sworn into office.

Motion by Baker, second by Richey to appoint Stacey Matus as Board Treasurer. All ayes motion carried (5-0). Board Treasurer Matus was sworn into office.

Motion by Prasil, second by Richey to approve 2025-2026 Board Committees as follows:

Academic Innovation: Caspers / Richey

Facilities: Baker / Bagby

Negotiations: Caspers / Prasil

Policy: Caspers / Prasil

Linn County Conference Board: John Baker

All ayes motion carried (5-0).

Motion by Prasil, second by Baker to approve Board Procedures for the 2025-2026 school year as follows: Meetings will continue to be held the 2nd Wednesday of each month at 6:00 p.m. The Board will continue to operate under Robert's Rules of Order. All ayes motion carried (5-0).

Motion by Richey, second by Prasil to approve Annual Designations as follows:

Newspaper: Mt. Vernon / Lisbon Sun

Bank: Hills Bank with a Depository Limit of \$20 million

Attorney: Ahlers & Cooney

Insurance Provider: EMC with Local Agent Scott Morningstar

4 ayes, Caspers abstained, motion carried (4-0).

Motion by Prasil, second by Richey to approve the Second Reading of 506.01 - Education Records Access. All ayes motion carried (5-0).

Motion by Baker, second by Richey to approve the Winter Volunteer Coaches list as presented. All ayes motion carried (5-0).

Motion by Prasil, second by Baker to Approve Contractual New Hires as presented. All ayes motion carried (5-0).

Motion by Baker, second by Richey to approve Open Enrollment Requests as presented. All ayes motion carried (5-0).

Superintendent Pino gave a report on the FY25 Final Student Enrollment Count.

Board Member Baker gave a report on the final wrap up of facility projects.

The Board discussed the option of offering Early Retirement and will continue to discuss details at a later date.

Elementary Principal Brown gave a report including the Veterans Day assembly, the 5th/6th grade band concert, and the Halloween Monster Mash celebration.

Superintendent Pino spoke about the Veterans Day assembly, fall SIAC, and welcomed new Board Member Travis Bagby.

Upcoming Board Meetings are as follows:

December 10, 2025 - 6:00 pm Regular School Board Meeting

January 14, 2026 - Time TBD Regular School Board Meeting

Motion by Prasil, second by Richey to adjourn at 4:52 pm. All ayes motion carried (5-0).

Angie Santis
Board Secretary

Jen Caspers
Board President